



# KHALSA COLLEGE FOR WOMEN

(Reaccredited Grade B++ by NAAC)

SIDHWAN KHURD- 142024

DISTT-LUDHIANA (PB.)

Dated - 16/03/23

## Annual Gender Sensitization Action Plan for Session 2022-23

1. Safety and Security is ensured through:

- (a) CCTV Cameras
- (b) Common room
- (c) Feedback boxes
- (d) Round the clock services of security staff
- (e) Entry recorded at the College gates

2. The Prevention of Sexual Harassment, Anti Ragging and Grievance Redressal Committees are constituted.

3. Online / Offline programs are conducted to promote gender equity.

4. Counseling is provided and redressal of grievances is done by the mentors. Whatsapp mentor groups are constituted. Face to face counseling is provided.

5. Programs related to maintenance of physical and mental health of girls are conducted.

6. Women empowerment is ensured through opportunities to participate in online/offline mode activities.

7. The mentors guide the mentees to follow network etiquettes and safety and security guidelines while using online mode of communication.

8. Teej Festival, Lohri Dheeyan Di and International Women's Day are celebrated.

9. The institution implements the guidelines regarding gender equity of Panjab University Chandigarh UGC, Punjab Government and other regulatory bodies from time to time.

10. Scholarship notified by Panjab University Chandigarh for Single Girl child is implemented when applicable.

11. Information regarding grievances redressal mechanism and commitment to zero tolerance for Ragging and Sexual Harassment is provided in the prospectus.

  
Principal,  
Khalsa College for Women,  
Sidhwan Khurd (Ludhiana)