



## KHALSA COLLEGE FOR WOMEN

(Reaccredited Grade B++ by NAAC)

SIDHWAN KHURD- 142024

DISTT-LUDHIANA (PB.)

Dated - 14-03-24

### Annual Gender Sensitization Action Plan for Session 2023-24

1. Safety and Security is ensured through:

- (a) CCTV Cameras
- (b) Common room
- (c) Feedback boxes
- (d) Round the clock services of security staff
- (e) Entry recorded at the College gates

2. The Prevention of Sexual Harassment, Anti Ragging Squad and Grievance-Redressal Cell will be constituted.

3. Diverse programs will be organized to promote gender equity.

4. Counseling will be provided and redressal of grievances is done by the mentors. Whatsapp mentor groups are constituted. Face to face counseling is provided.

5. Programs related to maintenance of physical and mental health of girls would be conducted.

6. Women empowerment will be promoted by creating avenues for active participation in various activities.

7. The mentors will guide the mentees to follow network etiquettes, safety and security guidelines while using online mode of communication.

8. Cultural activities like Teej Festival, Lohri Dheeyan Di and International Women's Day will be celebrated.

9. The institution will implement the guidelines regarding gender equity of Panjab University Chandigarh UGC, Punjab Government and other regulatory bodies from time to time.

10. Scholarship notified by Panjab University Chandigarh for Single Girl child will be implemented when applicable.

11. Information regarding grievance redressal mechanism and commitment to zero tolerance for Ragging and Sexual Harassment is provided in the prospectus.

*Narender*  
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